

# NURSING EXCELLENCE

With Our Patients.  
For Our Patients.

October 25, 2016



**NYC**  
**HEALTH+**  
**HOSPITALS**



# NURSING EXCELLENCE



With Our Patients.  
For Our Patients.

Tuesday, October 25, 2016  
Reception at 2:00 p.m.  
Program at 3:00 p.m.

## Welcome

**Lauren Johnston, RN, MPA, NEA-BC, FACHE**  
System Chief Nurse Executive  
Vice President, Patient Centered Care

## Greetings

**Ram Raju, MD**  
President and Chief Executive Officer

## Introduction

**Antonio D. Martin**  
Executive Vice President  
Chief Operating Officer

## Awards Ceremony

**Lauren Johnston, RN**

## Closing Remarks

**Machelle Allen, MD**  
Acting Chief Medical Officer



STAY CONNECTED. FOLLOW US.

Special thanks to

**NYC  
HEALTH+  
HOSPITALS**

**The Fund**

## A MESSAGE FROM PRESIDENT AND CEO RAM RAJU



As impressed as I am by our nurses' achievements, I am never surprised.

Not a day goes by when I don't rediscover how they exemplify the most motivated, compassionate, and proficient health care professionals at work today.

That's why I look forward each year to NYC Health + Hospitals' Nursing Excellence Awards, which offers us a great opportunity to draw inspiration from the work of our system's 8,000 talented nurses.

They are the true face of our health care system, having more contact with patients than any other members of our professional team. They bring skill, motivation, and commitment to a tough job each and every day, and offer compassionate care during some of the most difficult moments of our patients' lives.

Our nurses are constantly learning and developing more advanced clinical skills, applying those skills to help better treat our patients, and reaching beyond the clinical setting to help patients' take better charge of their own health and the health of their families. Our nurses are the front-line employees most responsible for helping us deliver on our promise to provide a superior patient experience to every New Yorker we serve.

As a physician, I would want no one else working beside me. As the chief executive of NYC Health + Hospitals, I would want no one else as the key representatives of our system. Congratulations and sincere thanks to our Nursing Excellence Award winners – you are indeed the best of the best.

Sincerely,

A handwritten signature in black ink that reads "R. Raju". The signature is fluid and cursive.

**Ram Raju, MD, MBA, FACS, FACHE**

President and Chief Executive Officer

## DEAR GUESTS, COLLEAGUES, PARTNERS, FRIENDS, AND FAMILIES



Welcome to the NYC Health + Hospitals Nursing Excellence Awards. We are fortunate to have a wealth of amazing people among our more than 8,000 nurses. Their skills and deeds grow more impressive all the time – and I speak in all honesty when I say that the task of choosing our award winners grows more challenging each year.

We received more than 160 nominations from around the system this year, and the selection process was as inspiring as it was difficult. Ultimately, we selected six extraordinary nurses. Norma

Moreira, champion of compassionate and appropriate end-of-life care. Deepa Vinoo, leader of a team whose innovative treatments of dementia markedly improve quality of life for patients, families, and staff. Rosetta Apisiga, a lauded provider of engaging and effective education in maternal/child health. Heidi Batomalaque, who travels to the Philippines at her own expense to share her expertise in hygiene and infection prevention. Stephanie Donohue, who has led an effort to standardize and improve our approach to treating survivors of sexual assault. Dana Deravin Carr, whose leadership in supportive discharge interventions helps prevent avoidable hospital readmissions for patients with high-risk diagnoses.

Each of the thousands of nurses on staff here at NYC Health + Hospitals is devoted to providing outstanding care to our many patients. By honoring these standout performers today, we hope to illuminate the talent and passion we see in action every day at our system's many facilities. It's my pleasure to present these winners to you. I am honored to work among them and among all the nurses of NYC Health + Hospitals.

Sincerely,

A handwritten signature in black ink that reads "Lauren Johnston".

**Lauren Johnston, RN, MPA, NEA-BC, FACHE**

System Chief Nurse Executive, Vice President, Patient Centered Care

# NURSING LEADERSHIP

## **Lauren Johnston, RN, MPA, NEA-BC, FACHE**

System Chief Nurse Executive, Vice President, Patient Centered Care

## **Kim Mendez, RN, ANP, EdD**

Deputy Executive Director, Chief Nurse Executive, NYC Health + Hospitals/Bellevue

## **Leah Matias, RN, ANP**

Deputy Executive Director, NYC Health + Hospitals/Carter/Coler

## **Stanlee Richards, RN, BS, MA**

Chief Nursing Officer, NYC Health + Hospitals/Carter

## **Susan Tadique, RN, MS, CPHQ**

Chief Nursing Officer, NYC Health + Hospitals/Coler

## **Patricia Ruiz, RN, MA, NEA-BC, MBA**

Deputy Executive Director, Chief Nursing Officer, NYC Health + Hospitals/Coney Island

## **Nancy Arias, RN, BSN**

Chief Nursing Officer, NYC Health + Hospitals/Correctional Health Services

## **Joann B. Gull, RN, MSN**

Deputy Executive Director, Chief Nursing Officer, NYC Health + Hospitals/Elmhurst

## **Karen Dudek, RN, MBA**

Chief Nursing Officer, NYC Health + Hospitals/Gotham Health

## **Sue Ling Lee, RN, BSN, MPH**

Associate Executive Director, Nursing, Patient Experience Officer, NYC Health + Hospitals/Gouverneur

## **Yanick Joseph, RN, EdD**

Deputy Executive Director, Chief Nurse Executive, NYC Health + Hospitals/Harlem

## **Hope Iliceto, RN, MSN**

Deputy Executive Director, Chief Nursing Officer, NYC Health + Hospitals/Home Care

## **Suzanne Pennacchio, RN, MSN, CNE**

Chief Nursing Officer, NYC Health + Hospitals/Jacobi

## **Opal Sinclair-Chung, RN, BSN, MS, MSEP**

Chief Nursing Officer, Deputy Executive Director, Patient Care Services, NYC Health + Hospitals/Kings County

## **Lillian Diaz, RN, MBA, NEA-BC**

Associate Executive Director, Chief Nursing Officer, NYC Health + Hospitals/Lincoln

## **Sheron Joseph, RN, DNS**

Director of Nursing, NYC Health + Hospitals/McKinney

## **Noreen B. Brennan, PhD, RN-BC**

Deputy Executive Director, Chief Nurse Executive, NYC Health + Hospitals/Metropolitan

## **Sheila Martin, RN, MSN, MBA**

Acting Chief Nursing Officer, NYC Health + Hospitals/North Central Bronx

## **Joan Gabriele, RN, MA**

Deputy Executive Director, Patient Care Services, NYC Health + Hospitals/Queens

## **Nancy Endozo, RN**

Director, Nursing, NYC Health + Hospitals/Sea View

## **Angela Edwards, RN, MA**

Deputy Executive Director, Chief Nurse Executive, NYC Health + Hospitals/Woodhull

# 2016 NURSING EXCELLENCE AWARD RECIPIENTS

## **Excellence in Clinical Nursing, Inpatient**

**NORMA MOREIRA, RN**

NYC Health + Hospitals/Sea View

## **Excellence in Management**

**DEEPA VINO, RN-BC, MSN**

NYC Health + Hospitals/Coler

## **Excellence in Education and Mentorship**

**ROSETTA E. APISIGA, RN, MPH**

NYC Health + Hospitals/Woodhull

## **Excellence in Advancing and Leading the Profession**

**DANA R. DERA VIN CARR, DRPH, MPH, MS, RN-BC, CCM**

NYC Health + Hospitals/Jacobi

## **Excellence in Home, Community, or Ambulatory Care**

**STEPHANIE L. DONOHUE, RN, MSN, FNP, NYSAFE**

NYC Health + Hospitals/Metropolitan

## **Excellence in Volunteerism and Service**

**HEIDI T. BATOMALAUQUE, RN**

NYC Health + Hospitals/Carter

# NURSING EXCELLENCE NOMINEES

**Wajeha Abdullah, RN**  
NYC Health + Hospitals/  
Elmhurst

**Aneesa Ali, RN**  
NYC Health + Hospitals/  
Metropolitan

**Francisco Amaro, RN**  
NYC Health + Hospitals/  
Lincoln

**Rosetta E. Apisiga, RN**  
NYC Health + Hospitals/  
Woodhull

**Soledad Areza, RN**  
NYC Health + Hospitals/  
North Central Bronx

**Rajpreet Arora, RN**  
NYC Health + Hospitals/  
Queens

**Beverly Arthur, RN**  
NYC Health + Hospitals/  
Kings County

**Dorcas Asafu-Agyei, RN**  
NYC Health + Hospitals/  
Lincoln

**Reginalt Atangan, RN**  
NYC Health + Hospitals/  
Queens

**Heureuse Auguste, RN**  
NYC Health + Hospitals/  
Lincoln

**Alva Bailey-White, RN**  
NYC Health + Hospitals/  
Kings County

**Heidi T. Batomalaque, RN**  
NYC Health + Hospitals/Carter

**Maloree Baxter  
Williams, RN**  
NYC Health + Hospitals/  
Jacobi

**Nadege Belhomme, RN**  
NYC Health + Hospitals/  
Elmhurst

**Denise Benford, RN**  
NYC Health + Hospitals/  
Gotham Health, Sydenham

**Arlene Bennett, RN**  
NYC Health + Hospitals/  
Jacobi

**Elizabeth Benson, RN**  
NYC Health + Hospitals/  
Correctional Health

**Alberto Bermido, RN**  
NYC Health + Hospitals/  
Gotham Health, Morrisania

**Rosanna Bernal, RN**  
NYC Health + Hospitals/  
Harlem

**Rosa Borges, RN**  
NYC Health + Hospitals/  
Metropolitan

**Stacy Brady, RN**  
NYC Health + Hospitals/  
Coney Island

**Dorlmarie Brown, RN**  
NYC Health + Hospitals/  
Correctional Health

**Paula Brown, RN**  
NYC Health + Hospitals/  
North Central Bronx

**Rosanda Cabbell, RN**  
NYC Health + Hospitals/  
Kings County

**Dawn Caesar, RN**  
NYC Health + Hospitals/  
Gotham Health, Sydenham

**Kimberly Campbell-  
Taylor, RN**  
NYC Health + Hospitals/  
Jacobi

**Patricia Carter, RN**  
NYC Health + Hospitals/  
Harlem

**Mariel Casimiro, RN**  
NYC Health + Hospitals/  
Gotham Health, Gouverneur

**Andrew Cebritas, RN**  
NYC Health + Hospitals/  
McKinney

**Xiaomei Cen-Huynh, RN**  
NYC Health + Hospitals/  
Bellevue

**Dan Ping Chan, RN**  
NYC Health + Hospitals/  
Bellevue

**Lisa Charles, RN**  
NYC Health + Hospitals/  
Elmhurst

**Young Suk Chung, RN**  
NYC Health + Hospitals/  
Elmhurst

**Maria Colletti, RN**  
NYC Health + Hospitals/  
Elmhurst

**Beverly Craib-Ricketts, RN**  
NYC Health + Hospitals/  
Bellevue

**Seema Das, RN**  
NYC Health + Hospitals/  
Bellevue

**Mervin David, RN**  
NYC Health + Hospitals/  
Elmhurst

**Odetta de Camp, RN**  
NYC Health + Hospitals/  
Queens

**Christina Denedy, RN**  
NYC Health + Hospitals/  
Coney Island

**Dana R. Deravin Carr, RN**  
NYC Health + Hospitals/  
Jacobi

**Mercedes Dewar, RN**  
NYC Health + Hospitals/  
Metropolitan

**Marcia Dixon, RN**  
NYC Health + Hospitals/  
Kings County

**Brian Dolan, RN**  
NYC Health + Hospitals/  
Lincoln

**Stephanie L. Donohue, RN**  
NYC Health + Hospitals/  
Metropolitan

**Shirley Edwards, RN**  
NYC Health + Hospitals/  
Correctional Health

**Violet Edwards, RN**

NYC Health + Hospitals/  
Gotham Health, East New York

**Biana Elberg, RN**

NYC Health + Hospitals/  
Coney Island

**Rivka Elyahu, RN**

NYC Health + Hospitals/  
Elmhurst

**Esnydelle Etienne, RN**

NYC Health + Hospitals/  
Gotham Health, East New York

**Erlenda Falconer, RN**

NYC Health + Hospitals/  
Kings County

**Avlyn Fludd, RN**

NYC Health + Hospitals/  
Correctional Health

**Marcia Fullwood, RN**

NYC Health + Hospitals/  
Metropolitan

**Marlene Fussner, RN**

NYC Health + Hospitals/  
Elmhurst

**Judy Gapas, RN**

NYC Health + Hospitals/  
Bellevue

**Roxanna Garcia, RN**

NYC Health + Hospitals/  
Woodhull

**Myrlande Gedeon, RN**

NYC Health + Hospitals/  
Metropolitan

**Donna Geiss, RN**

NYC Health + Hospitals/  
Jacobi

**Daphne Georges, RN**

NYC Health + Hospitals/  
Elmhurst

**Michelle Gray, RN**

NYC Health + Hospitals/  
Queens

**Lisa Grisby, RN**

NYC Health + Hospitals/  
Metropolitan

**Philip Gunraj, RN**

NYC Health + Hospitals/North  
Central Bronx

**Sujata Gurung, RN**

NYC Health + Hospitals/  
Jacobi

**Deborah Hall, RN**

NYC Health + Hospitals/  
Jacobi

**Margaret Hall, RN**

NYC Health + Hospitals/  
Metropolitan

**Carey Hamblin, RN**

NYC Health + Hospitals/  
Jacobi

**Darleen Harbhajan-  
Mingot, RN**

NYC Health + Hospitals/  
McKinney

**Jennifer Hazzard-Lee, RN**

NYC Health + Hospitals/  
Bellevue

**Una Henry, RN**

NYC Health + Hospitals/  
Gouverneur

**Pearl Henry, RN**

NYC Health + Hospitals/  
Gotham Health, Tremont

**Collin Hepburn, RN**

NYC Health + Hospitals/  
Elmhurst

**Deborah Hidalgo, RN**

NYC Health + Hospitals/  
Lincoln

**Chanelle Hill, RN**

NYC Health + Hospitals/  
Elmhurst

**Rachel Hudec, RN**

NYC Health + Hospitals/  
Sea View

**Kettie Hyacinthe, RN**

NYC Health + Hospitals/  
Woodhull

**Rachel Jacob, RN**

NYC Health + Hospitals/  
Queens

**Maria Jensen, RN**

NYC Health + Hospitals/  
Woodhull

**Chandika Johnson, RN**

NYC Health + Hospitals/  
Woodhull

**Rosemarie Joseph, RN**

NYC Health + Hospitals/  
Coney Island

**Sandra Joseph, RN**

NYC Health + Hospitals/  
Kings County

**Jocelyn****Juele-Cesareo, RN**

NYC Health + Hospitals/  
Metropolitan

**Irina Kavunovskaya, RN**

NYC Health + Hospitals/  
Elmhurst

**Josette Kernizan, RN**

NYC Health + Hospitals/  
Elmhurst

**Mirlande Laroche, RN**

NYC Health + Hospitals/  
Kings County

**Barbara Lee, RN**

NYC Health + Hospitals/  
North Central Bronx

**Marie Estelle Lejarde, RN**

NYC Health + Hospitals/  
Bellevue

**Constance Lewis, RN**

NYC Health + Hospitals/  
Metropolitan

**Hui-Ling Li, RN**

NYC Health + Hospitals/  
Gouverneur

**Teresa Lim, RN**

NYC Health + Hospitals/  
North Central Bronx

**Kathy Lospinuso, RN**

NYC Health + Hospitals/  
Jacobi

**Charito Macapodi, RN**

NYC Health + Hospitals/  
Metropolitan

**Steve Malcolm, RN**

NYC Health + Hospitals/  
Kings County

**Katrina Maneri, RN**

NYC Health + Hospitals/  
Coney Island

**Dorothy  
McIntosh Waddy, RN**

NYC Health + Hospitals/  
Sea View

**Magna McQuilkin, RN**

NYC Health + Hospitals/  
Kings County

**Nora Milliagan, RN**

NYC Health + Hospitals/  
Lincoln

**Suja Mohan, RN**

NYC Health + Hospitals/  
Queens

**Marie Monestime, RN**

NYC Health + Hospitals/  
Queens

**Charna Mordelle, RN**

NYC Health + Hospitals/  
Lincoln

**Norma Moreira, RN**

NYC Health + Hospitals/  
Sea View

**Amanda Mullings, RN**

NYC Health + Hospitals/  
Jacobi

**Debra Murphy, RN**

NYC Health + Hospitals/  
Elmhurst

**Josephine Nwosu, RN**

NYC Health + Hospitals/  
Correctional Health

**Dilcia Ortega, RN**

NYC Health + Hospitals/  
Harlem

**Yamal Othman, RN**

NYC Health + Hospitals/  
Metropolitan

**Liza Pabiania, RN**

NYC Health + Hospitals/  
Metropolitan

**Henryka Paczkowski, RN**

NYC Health + Hospitals/  
Jacobi

**Ma Dulce Panes, RN**

NYC Health + Hospitals/  
Jacobi

**Queeniejoy Papa, RN**

NYC Health + Hospitals/  
Lincoln

**Jocelyn Perez, RN**

NYC Health + Hospitals/  
Metropolitan

**Roshauna Pieters, RN**

NYC Health + Hospitals/  
Kings County

**Deborah Pitts, RN**

NYC Health + Hospitals/  
Metropolitan

**Malou Ramirez, RN**

NYC Health + Hospitals/  
Lincoln

**Fay Randall, RN**

NYC Health + Hospitals/  
Bellevue

**Patricia Reseau, RN**

NYC Health + Hospitals/  
Gouverneur

**Glenda Richardson, RN**

NYC Health + Hospitals/  
Gotham Health, Cumberland

**Annette Rigby-Grant, RN**

NYC Health + Hospitals/  
Coney Island

**Mildred  
Rodríguez-Leyva, RN**

NYC Health + Hospitals/  
Lincoln

**Ursula Roszkowska, RN**

NYC Health + Hospitals/  
Elmhurst

**Inna Rozentsvit, RN**

NYC Health + Hospitals/  
Gotham Health, Morrisania

**Evelyn Ruiz, RN**

NYC Health + Hospitals/  
Bellevue

**Dulcie Salazar, RN**

NYC Health + Hospitals/  
Lincoln

**Christopher Samson, RN**

NYC Health + Hospitals/  
Elmhurst

**Edith Santa, RN**

NYC Health + Hospitals/  
Jacobi

**Marybeth Santiago, RN**

NYC Health + Hospitals/  
Metropolitan

**Jacqueline Schuster, RN**

NYC Health + Hospitals/Carter

**Angela Seeley-Hay, RN**

NYC Health + Hospitals/  
Correctional Health

**Kirshan Sharma, RN**

NYC Health + Hospitals/  
Bellevue

**Anarkaly Shaw, RN**

NYC Health + Hospitals/  
Metropolitan

**Nelya Shimunova, RN**

NYC Health + Hospitals/  
Correctional Health

**Mala Singh, RN**

NYC Health + Hospitals/  
Bellevue

**Patricia Small, RN**

NYC Health + Hospitals/  
Coney Island

**Melissa Smith, RN**

NYC Health + Hospitals/  
Kings County

**Genevieve Stuber, RN**

NYC Health + Hospitals/  
Coney Island

**Werlina Subervi, RN**

NYC Health + Hospitals/  
Metropolitan

**Angelina Syku, RN**

NYC Health + Hospitals/  
Jacobi

**Keen Fan Sze, RN**

NYC Health + Hospitals/  
Bellevue

**Eileen Tabone, RN**

NYC Health + Hospitals/  
Coney Island

**Anshel Tavera, RN**

NYC Health + Hospitals/  
Coney Island

**Tambis Te, RN**

NYC Health + Hospitals/  
Bellevue

**Elena Tolentino, RN**

NYC Health + Hospitals/  
Lincoln

**Marisol Torres, RN**

NYC Health + Hospitals/  
Bellevue

**Gloria Tovar, RN**

NYC Health + Hospitals/  
Elmhurst

**Febe Trillanes, RN**

NYC Health + Hospitals/  
Queens

**Clara Tsui, RN**

NYC Health + Hospitals/  
Gouverneur

**Gina Tull, RN**

NYC Health + Hospitals/  
Lincoln

**Galina Vadrar, RN**

NYC Health + Hospitals/  
Coney Island

**Cynthia Valentin, RN**

NYC Health + Hospitals/  
Lincoln

**Phoebe Valenton, RN**

NYC Health + Hospitals/  
Woodhull

**Maria Vasquez, RN**

NYC Health + Hospitals/  
Bellevue

**Deepa Vinoo, RN**

NYC Health + Hospitals/Coler

**Marie Volcy-Registre, RN**

NYC Health + Hospitals/  
Gotham Health, East New York

**Xiang Ying Wang, RN**

NYC Health + Hospitals/  
Bellevue

**Vashti Watson, RN**

NYC Health + Hospitals/  
Kings County

**Suzette Williams, RN**

NYC Health + Hospitals/  
Kings County

**Candy Yip, RN**

NYC Health + Hospitals/  
Harlem

**Ellen Yu, RN**

NYC Health + Hospitals/  
Gouverneur

**Suleman Zahid, RN**

NYC Health + Hospitals/  
Coney Island

**Blesilda Zapanta, RN**

NYC Health + Hospitals/  
Metropolitan

**Alan Zara, RN**

NYC Health + Hospitals/  
Lincoln

**Amy Zarrow, RN**

NYC Health + Hospitals/  
Bellevue

**Patricia Zhao, RN**

NYC Health + Hospitals/  
Gotham Health, Gouverneur

## Excellence in Clinical Nursing, Inpatient

### Norma Moreira, RN

Head Nurse, NYC Health + Hospitals/Sea View  
19 years of service



“There is something sacred about participating in the cycle of human life and having the opportunity to make it better for the patients and their families.”

The delicate issues associated with preparing for end-of-life care are among the special challenges faced by Head Nurse Norma Moreira and her colleagues who care for the long-term residents of NYC Health + Hospitals/Sea View. Distressed

by seeing residents who had not prepared advance health care directives being dispatched to unfamiliar acute-care facilities during their final phases of life, Moreira made it her mission to share information about the advance directive process, palliative care, the delegation of a health care proxy, and the DNR process with facility residents and their families. Taken together, these preparations help ensure that end-of-life care aligns with a patient's wishes, needs, and beliefs. In addition to educating her colleagues and her patients, Moreira reached out to every surrogate of those residents who were not capable of comprehending the process for themselves. Moreira's unwavering advocacy saw Sea View increase the portion of residents with advanced directives to more than 60%. Today, proactive discussion about advance health care directives has become the norm and is a best practice within Moreira's unit.

Moreira holds both Bachelor of Science in Nursing and Associate of Science in Nursing degrees from the College of Staten Island.

## Excellence in Management

### Deepa Vinoo, RN-BC, MSN

Assistant Director of Nursing, NYC Health + Hospitals/Coler  
10 years of service



“As a team leader, I had an opportunity to really change our facility’s practice and culture to improve the quality of lives of residents who have dementia ... Team work and patient-centered care are key.”

As director/coordinator of the Memory Care Unit at NYC Health + Hospitals/Coler, Deepa Vinoo leads an interdisciplinary team that utilizes innovative techniques to effectively, holistically, and compassionately care for residents diagnosed with dementia. Vinoo has spearheaded ongoing training that has updated Coler’s caregiving approach to align with Alzheimer’s Association best practices and has helped 95 percent of her team to earn National Council of Certified Dementia Care Practitioners certification. “Music & Memory” is a standout program led by Vinoo at Coler; this program uses familiar music to reach behind the veil of dementia in order to draw out persons hidden behind the disability and reengage them with the world. Through this and other advanced treatment programs led by Vinoo, Coler has achieved significant reduction in antipsychotic medication administered to residents diagnosed with dementia, increased engagement and satisfaction among residents’ families, and fostered better interaction between residents and staff – a relationship vital to improving successful long-term care.

With more than 20 years of experience as a nursing instructor and clinician, Vinoo holds an MSN degree from Father Muller College of Nursing in Mangalore, India, and a BSN degree from Dr. M.V. Shetty Institute of Health Sciences in Mangalore, India.

## Excellence in Education and Mentorship

### Rosetta E. Apisiga, RN, MPH

Assistant Director of Nursing, NYC Health + Hospitals/Woodhull  
15 years of service



“The role of the nurse has been transformed from that of a ‘handmaiden’ to one which requires the professional to be knowledgeable and skilled in operating lifesaving equipment.”

In her role as Clinical Educator for Maternal-Child Health at Woodhull, Rosetta Apisiga has strengthened and revitalized the facility’s nursing education program by establishing a curriculum that

fosters critical thinking, responsibility, accountability, and sound clinical decision making. Apisiga’s Fetal Heart Rate Monitoring course has improved outcomes for mothers and babies by empowering staff to more quickly and accurately detect, identify, and address fetal heart rate changes, and the protocols she helped develop for prompt recognition and response to maternal hemorrhages work to better address risks associated with the most common cause of maternal mortality in New York State. Apisiga earns outstanding evaluations from her training course participants – under her effective guidance, newly hired or transferred nursing staff at Woodhull are consistently successful in completing their orientation in the prescribed 12-week time period or less.

Apisiga has more than 30 years of experience in nursing. Among her degrees, she holds a Master in Public Health, Maternal and Child Health from New York Medical College; a Bachelor of Science in Health Administration from St. Joseph’s College in Brooklyn; a diploma in Midwifery from Mother’s Hospital in London, England; and a diploma in General Nursing from Southern General Hospital in Glasgow, Scotland.

## Excellence in Advancing and Leading the Profession

### Dana R. Deravin Carr, DrPH, MPH, MS, RN-BC, CCM

RN Care Manager – Care Transitions, NYC Health + Hospitals/Jacobi  
14 years of service



“I don’t believe in hoarding knowledge. I share what I know and what I learn with my peers with the goal of enhancing, growing, developing, and transforming our profession.”

Dana Deravin Carr has been described as a trailblazer. A leader for the Care Management Department’s Transitions of Care Initiative – an important program that helps prevent avoidable patient readmissions – Carr takes an active role in formulating innovative

discharge interventions for patients with high-risk diagnoses, including congestive heart failure, asthma, and diabetes. These initiatives have seen Carr forging connections within ambulatory care and the community, helping ensure that patients maintain access to the hospital and its programs upon discharge.

A strong believer in “paying it forward,” Carr mentors peers and has conducted local nursing workshops for the Department of Nursing Education at Jacobi and for the new Care Management initiative at Harlem. Carr is an active lecturer, she currently serves on the editorial board of The Journal of the New York State Nurses Association, and her writings on a variety of health topics have appeared in publications including the American Journal of Hospice and Palliative Care and the Journal of Palliative Medicine.

With more than 40 years in the nursing profession, Carr holds a DrPH and MPH from New York Medical College, MS from College of New Rochelle, and RN-BC from Skidmore College. Carr holds Case Management certifications from the Commission for Case Management Certification and the American Nurses Credentialing Center.

## Excellence in Home, Community, or Ambulatory Care

### Stephanie L. Donohue RN, MSN, FNP, NYSAFE

Associate Director of Nursing, Manhattan SART Program Director  
NYC Health + Hospitals/Metropolitan  
7 years of service



“Caring for survivors of sexual assault poses a unique and important challenge for nurses. It is our job to empower survivors, reestablish their trust, and provide them with a sense of safety again.”

Stephanie Donohue has been instrumental in transforming the care provided to survivors of sexual assault by streamlining processes, removing barriers, and improving communication. Under

her leadership, Donohue has standardized a Sexual Assault Response Team (SART) process at NYC Health + Hospitals/Metropolitan, NYC Health + Hospitals/Bellevue, and NYC Health + Hospitals/Harlem that mobilizes a team of specialized registered nurses, nurse practitioners, and physician assistants to perform necessary exams within an hour of being contacted. Donohue has established networks linking hospitals with law enforcement and rape crisis counselors to more holistically treat and support sexual assault survivors, sharing data from the three hospitals with the Manhattan District Attorney's Office and other agencies to help identify trends in the community. A passionate leader and advocate for survivors of sexual assault, Donohue is often called upon to share her experience and expertise.

Donohue has 16 years of nursing experience. She holds an MSN-FNP from Pace University and a BSN from Molloy College, and is a Certified New York State Sexual Assault Forensic Examiner. She is a member of the American Academy of Nurse Practitioners, the National Association of Nurse Practitioners in Women's Health, and the International Association of Forensic Nurses.

## Excellence in Volunteerism and Service

### Heidi T. Batomalaque, RN

Head Nurse, Infection Preventionist, NYC Health + Hospitals/Carter  
30 years of service



“When you recognize your potential, don’t limit yourself to your own workplace. Extend your services and impart your God-given gifts to the rest of the world.”

Using her personal time and at her own expense, Heidi Batomalaque has participated in three annual medical missions to the Philippines to help improve the lives, well-being, and health of those in need. Batomalaque is part of a team of doctors,

nurses, and dentists who treat adults and children, providing free medicine, surgical and dental procedures, and outreach through food donation programs. Batomalaque’s vast experience in the area of infection control has played a critical role during her medical missions in educating target populations about the prevention and spread of infection through proper hygiene practices. She is an active member of several community organizations and serves as a Praise Ministry coordinator, community worship leader, and Life in Spirit Seminar ministry coordinator in her local church.

In her role as infection preventionist at Carter, Batomalaque is responsible for monitoring infection prevention and control activities, and implementing and evaluating infection prevention and control measures. She also educates others regarding infection risk, prevention, and control.

Batomalaque holds a BSN from Silliman University College of Nursing.

# NYC Health + Hospitals Nursing Champion

The Nursing Champion Award is an annual honor that is bestowed upon a person or organization to recognize demonstrated support for nurses and the nursing profession. The winner is selected by the facility CNOs and the System Chief Nurse Executive.

This recipient does not have to be a nurse, or even be associated with NYC Health + Hospitals, but must display an understanding of the challenges facing nursing, be a facilitator in smoothing those challenges, and a supporter of both the profession and individual nurses. In addition to recognition at this ceremony, the honoree's name will be prominently displayed on a plaque to be updated every year.

## Jonas Center for Nursing and Veterans Healthcare



Founded in 2006 by Barbara and Donald Jonas, the Jonas Center for Nursing and Veterans Healthcare (Jonas Center) is a philanthropic organization dedicated to improving American health through the support of nursing. Through a range of philanthropic programs, the Jonas Center helps shape future generations of nurse leaders by developing outstanding instructors, advancing nursing scholarship, and sparking innovative practice.

The Jonas Center offers the Jonas Nurse Leaders Program, which seeks to increase the number of faculty with advanced degrees available to teach in nursing schools nationwide, as well as the number of advanced practice nurses providing direct patient care. The organization's Jonas Veterans Healthcare Program aims to increase the number of advanced practice nurses and faculty who are trained specifically in the unique needs of our veteran population.

In 2006, the Jonas Center provided funding for NYC Health + Hospitals' Leadership Academy for Nurse Leaders. Over the three-year grant period, a cohort of NYC Health + Hospitals nurses received training in the Academy's intensive curriculum designed to build business skills, improve patient safety, and groom NYC Health + Hospitals' future nurse leaders.



## The International Pledge for Nurses

In full knowledge of the obligations I am undertaking, I promise to care for the sick with all the skill and understanding I possess, without regard to race, creed, color, politics, or social status, sparing no effort to conserve life, to alleviate suffering, and to promote health.

I will respect at all times the dignity and religious beliefs of the patients under my care, holding in confidence all personal information entrusted to me, and refrain from any action which might endanger life or health.

I will endeavor to keep my professional knowledge and skill at the highest level and to give loyal support and cooperation to all members of the health team.

I will do my utmost to honor the international code of ethics applied to nursing and to uphold the integrity of the professional nurse.



Live Your Healthiest Life.

**NYC**  
**HEALTH+**  
**HOSPITALS**